



# To be free

means to do what brings you pleasure

[www.andersenlab.com](http://www.andersenlab.com)

# Andersen

was founded in 2007



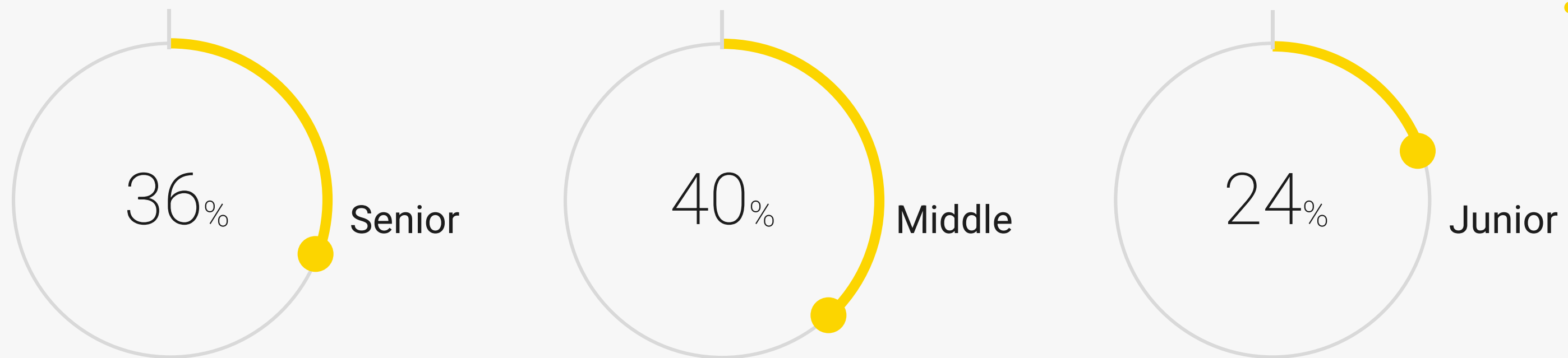
Outsourcing of freedom – choice of technologies, projects, and countries.

16 development centers / 3500+ employees

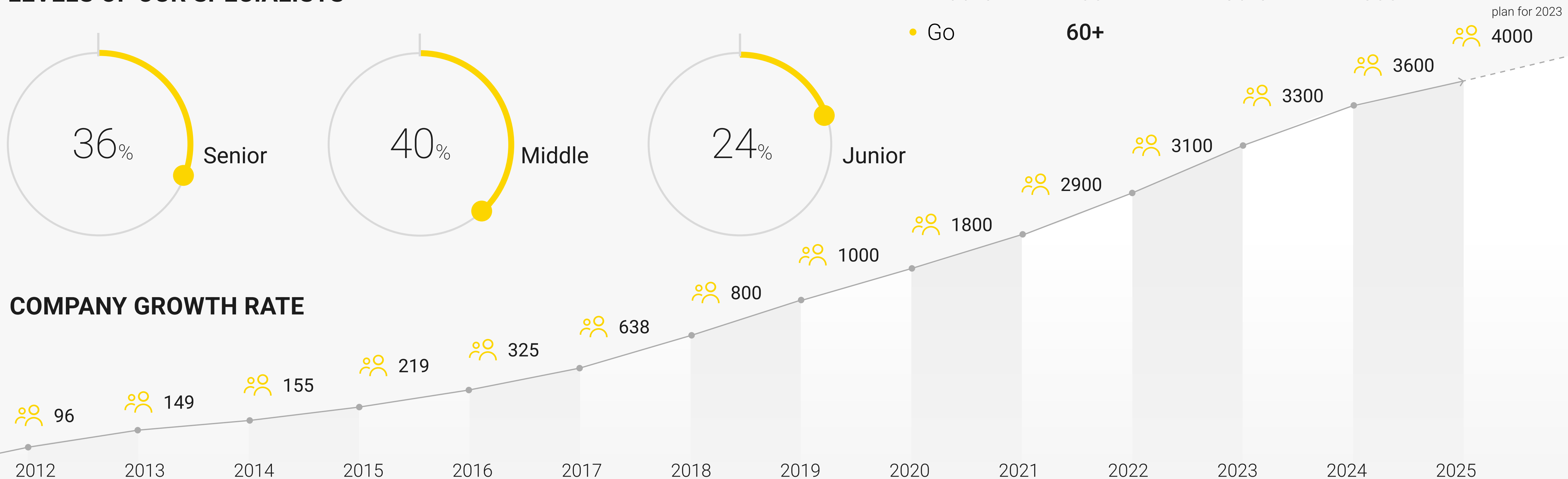
## OUR TEAM

- |          |      |          |      |
|----------|------|----------|------|
| • JS     | 600+ | • BA     | 210+ |
| • PHP    | 160+ | • Design | 90+  |
| • Java   | 460+ | • DevOps | 90+  |
| • .NET   | 160+ | • PM     | 210+ |
| • QA     | 600+ | • Python | 60+  |
| • Mobile | 200+ | • Other  | 560+ |
| • Go     | 60+  |          |      |

## LEVELS OF OUR SPECIALISTS



## COMPANY GROWTH RATE



# Andersen

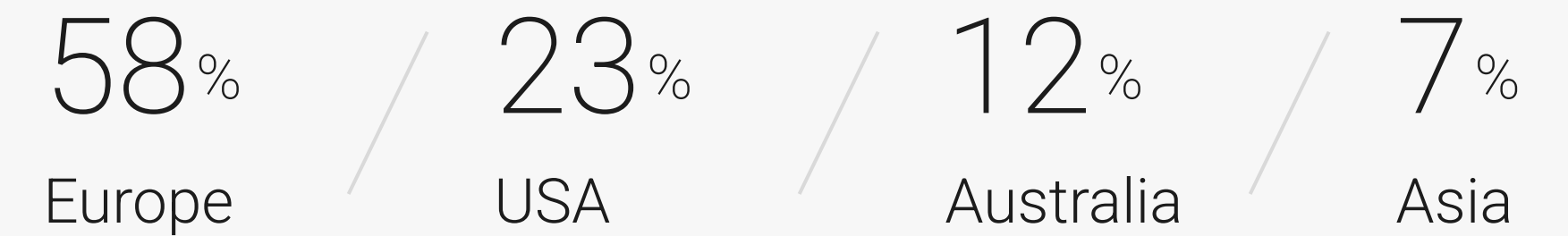
Headquater — Warsaw



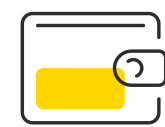
## REPRESENTATIVE OFFICES

- New York
- Dublin
- London
- Dallas, Texas
- Scottsdale
- Berlin
- Limassol
- Dubai, UAE

## CUSTOMER LOCATIONS



## INDUSTRY EXPERTISE



FinTech



Multimedia &  
Entertainment



Retail



Travel



Telecom

## KEY CUSTOMERS

SIEMENS



HAYS

ROSSMANN

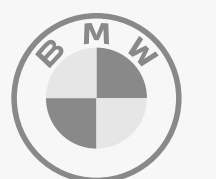


Mercedes-Benz

T-Systems

RYANAIR

BNP PARIBAS



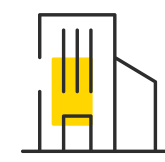
andersenlab.com



# Benefits



## IN EACH OFFICE, WE OFFER



Comfortable office  
in the city center



Internal training system



Bright corporate life,  
and Lounge zone



Relocation between  
Andersen's offices



Diverse mentoring programs



Paid business trips  
and team building activities



Transparent system  
of professional growth



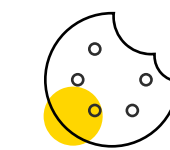
Compensation for forums,  
conferences, and meet-ups



Flexible working hours &  
possibility to work remotely



Paid leave



Tea, coffee, fresh fruits, and  
healthy snacks



Compensation  
for sports activities



Private health insurance

## ONGOING PROJECTS

Verivox

WBS  
GRUPPE

elanders  
GROUP

TUI

TRANSPOREON

# Professional growth within the company



High qualification of employees is one of the company's competitive advantages.

Andersen provides opportunities for professional growth and **promotes employee development through:**

- Regular IT events (forums, conferences, and meet-ups)
  - Corporate open conferences where both our employees and invited speakers participate
  - Opportunities to conduct technical interviews
  - Mentoring our trainee specialists
  - Compensation for certificates
- Training and growth systems through the assessment procedure
  - Streams of reports prepared by our employees on IT topics
  - Professional advancement and salary review
  - Conducting IT courses (JS, QA, BA, UI / UX)

## ONGOING PROJECTS

SAMSUNG



IMPACT  
GROUP

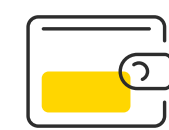


# Industries we work with



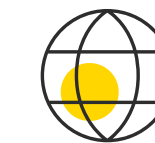
## SOLUTIONS

- Artificial Intelligence
- Machine Learning
- Computer Vision
- Deep Learning
- Cryptocurrency projects
- Big Data
- Blockchain
- Information Retrieval
- High-load systems
- DevOps
- Natural Language Processing



### Finance

350+ projects



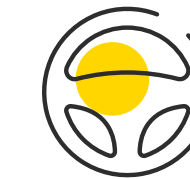
### Internet of things

150+ projects



### Healthcare

150+ projects



### Automotive

Development stage



### Startups

36 projects



### iGaming

Development stage



### Multimedia

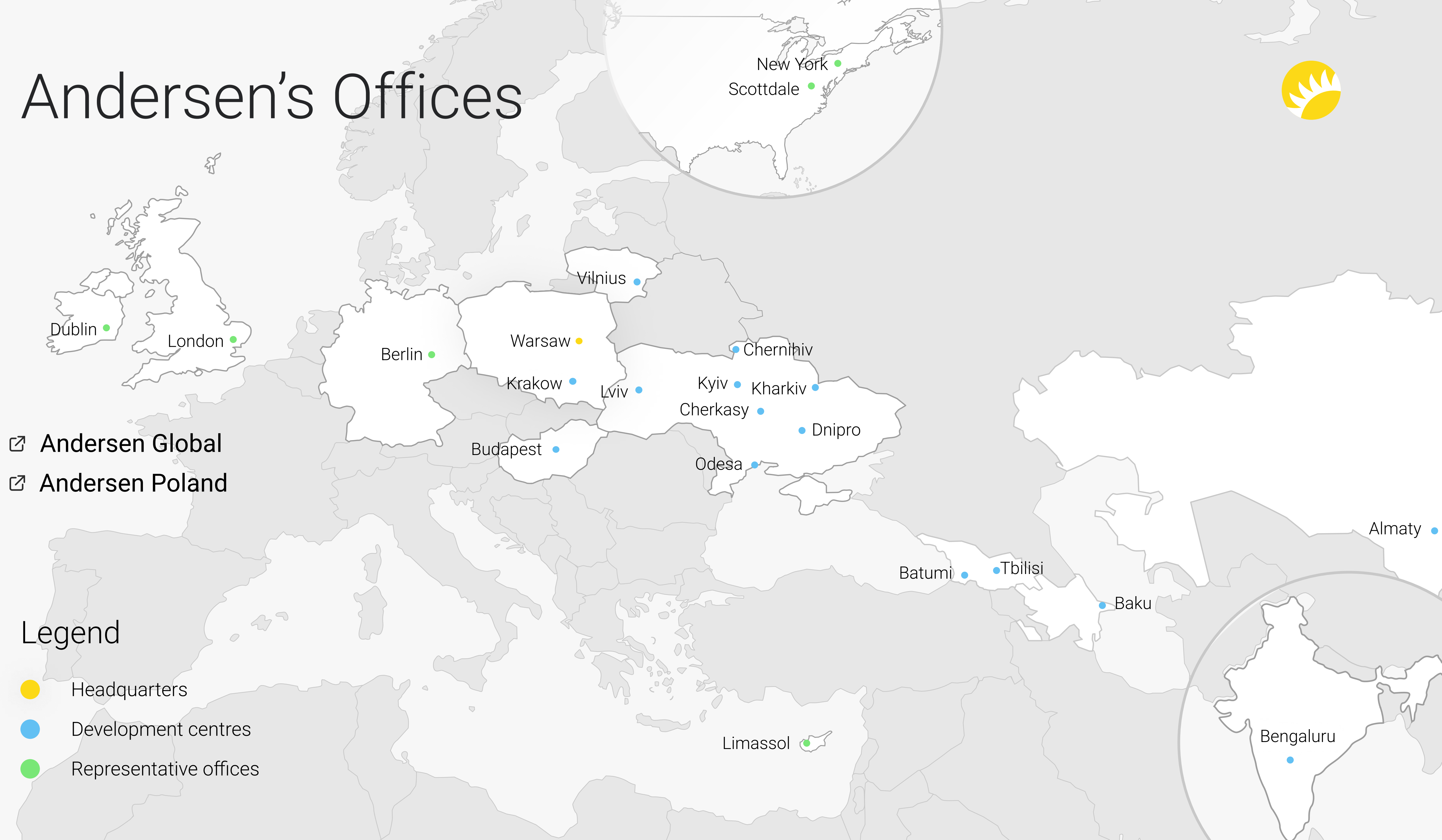
70+ projects



### Travel & Hospitality

Development stage

# Andersen's Offices



 Andersen Global

 Andersen Poland

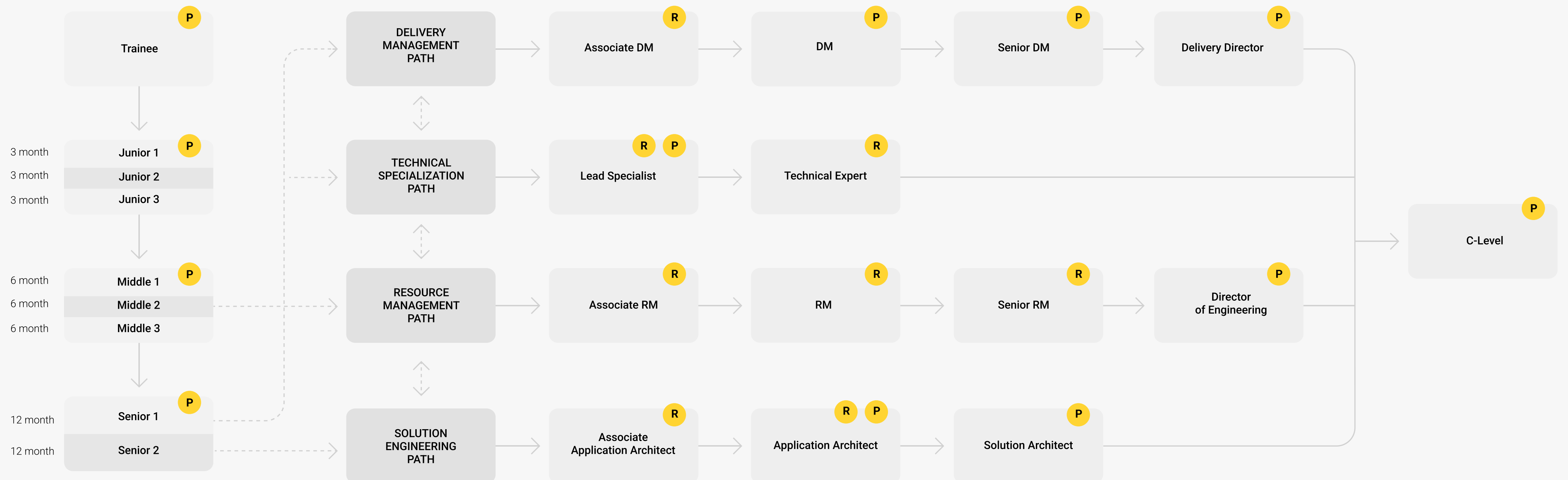
## Legend

-  Headquarters
-  Development centres
-  Representative offices

# Professional growth within the company



BUSINESS ANALYST / QUALITY ASSURANCE / SOFTWARE ENGINEER / DEVOPS / PROJECT MANAGER / DESIGNER



**R** Role (additional responsibilities that aren't related to core responsibilities)      **P** Position (8 hours of duty)



# Extra income



Participation in these types of activities is voluntary and provides an opportunity for additional income for Andersen's employees (if there are requests to perform such work).

## TYPES OF ACTIVITIES

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Creation and launch of training programs for newcomers



Conduction of technical interviews



Referral programs (bring a friend)



Project estimations



Conduction of training courses



Employee mentoring



Technical assistance on pre-sale stages



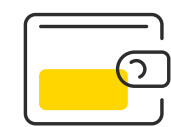
Project reviews

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# IPO



Andersen is planning an IPO by 2030



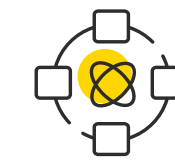
## INVESTMENTS

Going to an IPO will attract investments that will allow the company to grow faster



## STATUS

This will increase the status of the company, which will allow for closer cooperation with public international companies and corporations



## PROCESSES

Going to an IPO will lead to the normalisation of processes within the company and their transformation to the level of international standards



## POSSIBILITIES

The company's employees will be able to receive options for buying and selling company shares

# Solutions architect



The company is currently actively developing  
**Solutions architect department**



If you are a **Senior/Lead professional**, you  
can try your hand at it in the role of **Solutions  
architect**



At the moment, a team of 15+ employees has been formed, we plan to expand it by the end of 2024 up to 30+ employees! For this, we are actively training our specialists and looking for talent from other companies!

## STAGES OF TRAINING OF ARCHITECTS



Workshops where the best  
specialists from different  
companies share their experience



Also, one of the requirements is  
that the candidate has Cloud  
Solutions Certificates



Own school based on  
SEI certification is being  
created



Self-study

andersenlab.com



2024


# Welcome to Andersen Team!

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LEARN MORE


 Facebook

 Instagram

 Youtube

 Clutch

 Glassdoor

 Careers

 LinkedIn