



Fulminous Software Private Limited

2024 - 2025



Table of Contents

Part 1: Company Introduction

- About Fulminous

Part 2: Team Introduction

Part 3: Overview of our Services

- Software Development Cycle
- Project Management
- System Design Process
- Code Quality
- Security and Compliance
- QC Process
- System Maintenance & Monitoring

Part 4: Overview HR Process

- Team development
- How we operate
 - Talent Acquisition
 - Hiring Process
 - On-boarding Process

Part 5: Case Studies

Part 6: Wrap-up



Company Introduction

ABOUT FULMINOUS



Established in 2018, Fulminous is a partner company where our partners are from **USA**



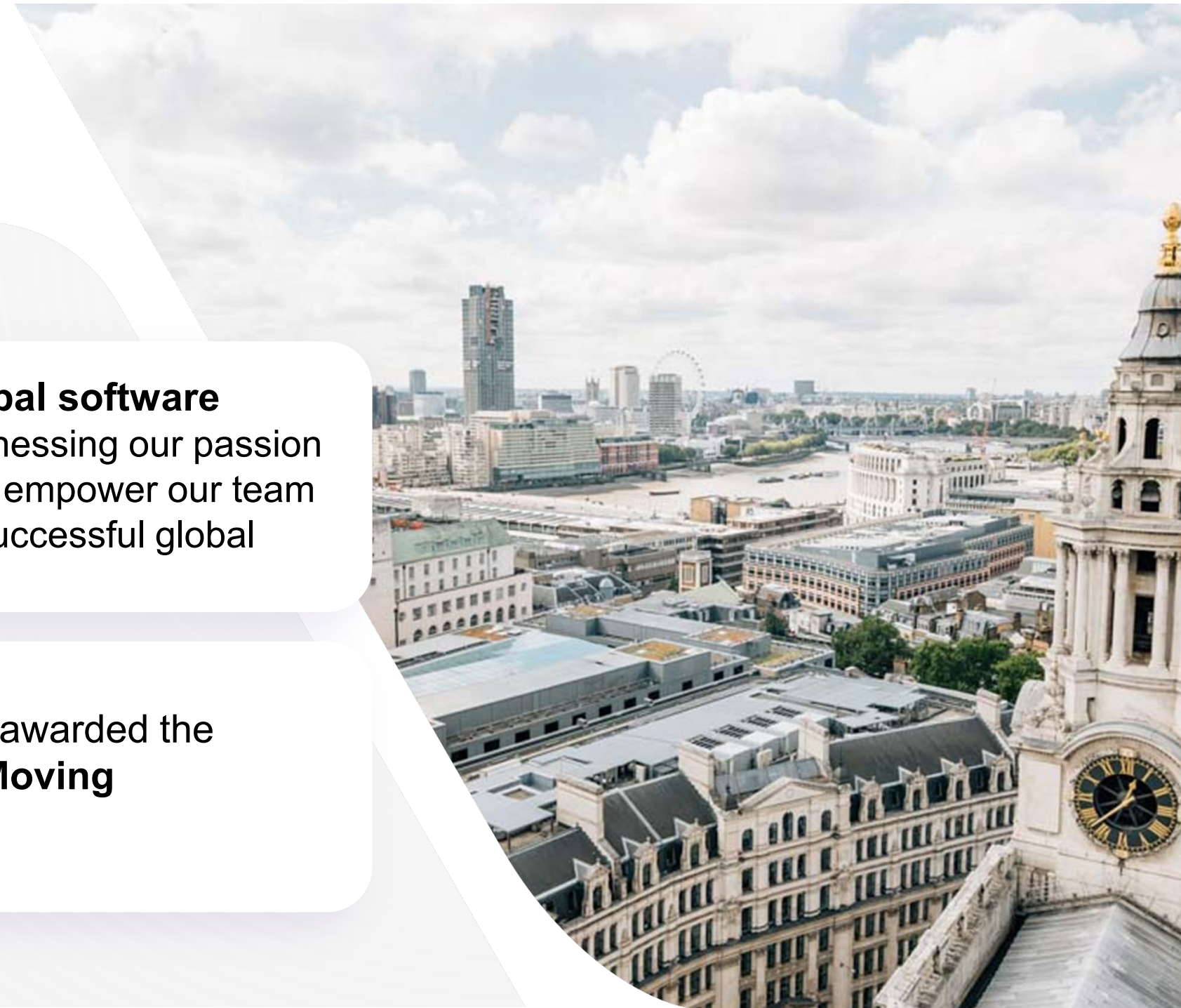
We excel in **global software** solutions by harnessing our passion and expertise to empower our team and clients for successful global project delivery.



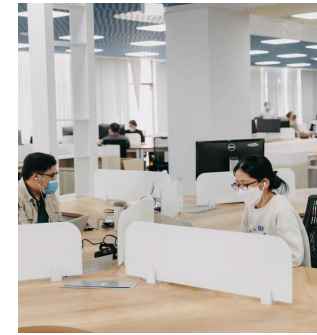
Offer **SMART** solutions that solve business challenges and create value for clients.



5 star rated and awarded the **SME 200 Fast Moving Companies.**



Office Facilities



India

B-54 First floor, Kings Rd, Nirman Nagar, Jaipur, Raj.
302019



USA

W.A. Gamble Rd Manning, South Carolina



London

38 Coltsfoot path Romford RM3 8BH, London

- 50+ Devs across 3 excellent locations
- ADSL & fiber connection to supplied by top tier ISPs
- Power system stability with backup generators
- 24/7 building security
- Building management services
- Full fire-protection system

Management Team

MEHDI TAZANGI : United states partner

Mehdi, a native of the United States, possesses a master's degree in computer science. He is a distinguished leader with a well-documented history of success spanning more than 15 years in the IT sector. Whether navigating intricate issues or pioneering innovative prospects, Mehdi boldly guides our journey ahead.



AMEEN SALEHITEZANGI : United states partner

Ameen brings to the table 14 years of legal and financial experience. Having begun his career from USA corporate, Ameen has been on both sides of multiple M&A deals, and has further worked for 3 years in corporate finance within the IT industry. For the past 7 years, Ameen has spearheaded multiple complex mandates which include cross-border mergers, restructurings, and commercial litigations.



SHYAM PRATAP SINGH : Global partner

Introducing Shyam, a forward-thinking visionary with ten years of advanced technology and blockchain expertise. Their groundbreaking contributions and dedication to innovation have driven us to lead the industry. Guided by Shyam's leadership, we persistently explore uncharted territories, establishing new benchmarks for excellence.



MANISH KUMAWAT • Global partner

Introducing Manish, a specialist in advanced technology, boasting a decade of hands-on experience. His global outlook, nurtured during his tenure in the USA, has been instrumental in his success in managing complex project frameworks and close partnerships with significant clients. Manish doesn't just lead; he serves as a source of inspiration, urging us to transcend our boundaries.



Management Team

RAJUL JAIN : Sr. HR Manager

Rajul Jain, our Senior HR at Fulminous, brings 10 years of HR expertise, spanning IT and hospitality sectors. Proficient in admin, training, employer branding, talent acquisition, and HR management, she's fueled startups' growth from small teams to thriving enterprises. Rajul's positivity, results-focus, and adaptability make her an ideal fit.



ADITI SAIN : Jr. HR Director

Aditi, our Junior HR, collaborates closely with Rajul, assisting in daily tasks. Possessing a degree in Human Resources and considerable expertise in arranging candidate interviews, she also plays a key role in event management alongside the management team.



BASANT CHOUDHARY : Business Development Manager

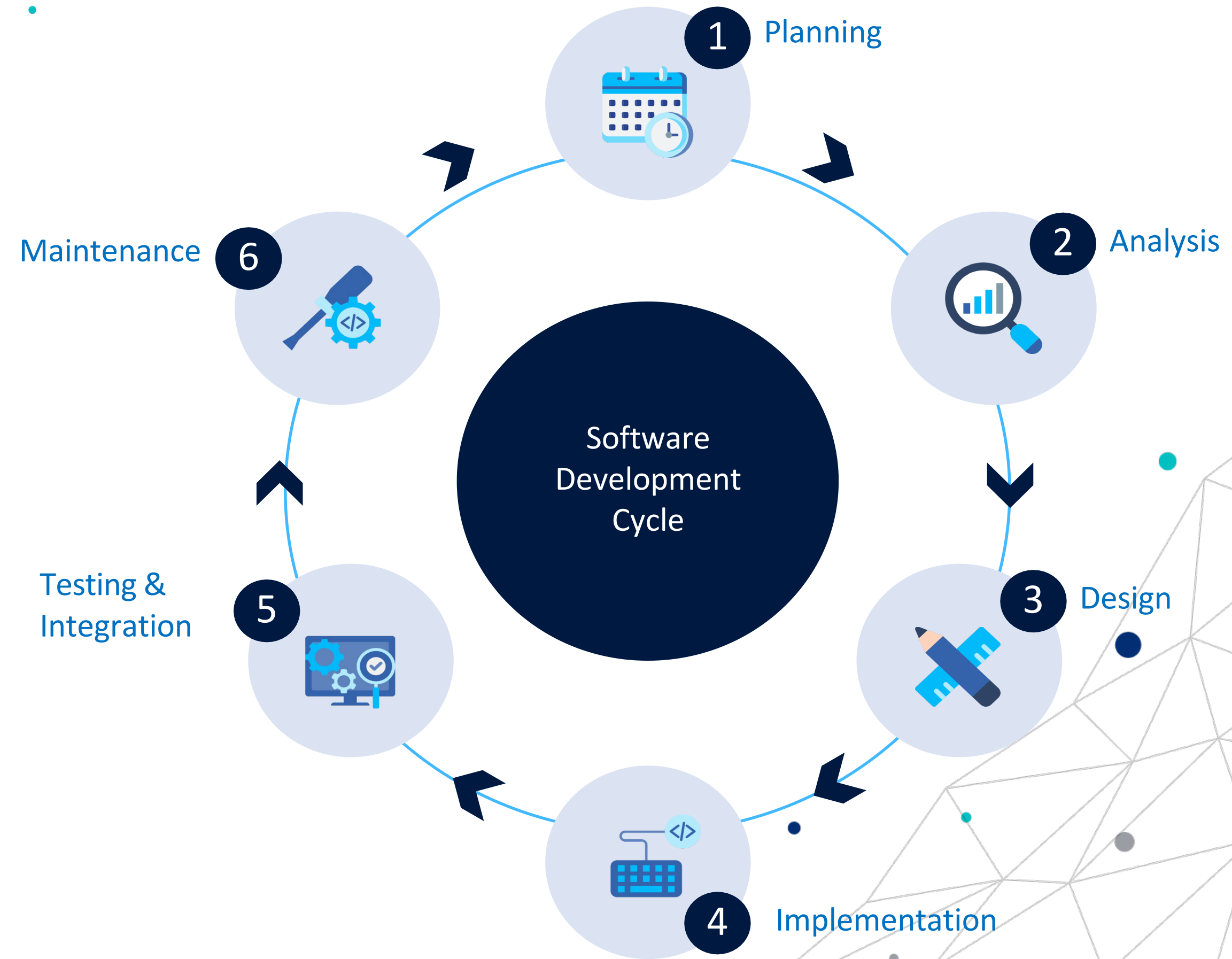
Basant completed a master's program in business development in Auckland, New Zealand. He has assisted numerous startups in achieving their \$20 million milestones. With over 8 years of experience in sales and marketing, he excels as a collaborative team member and maintains exceptional client relationships.





Overview of Fulminous Services

OUR SOFTWARE DEVELOPMENT CYCLE



Fulminous Project Management



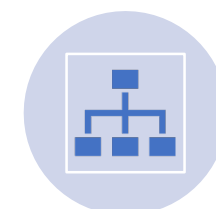
High standards are set for Fulminous Project Managers. They are technical, extremely experienced and fluent English skills. This allows them to be point of contact for customers, whether they are in technical or business roles.



Project Planning: Define and oversee project objectives, schedules and budget.



Risk Management: Manage risks and issues (and correction plans) with customer.



Point of Contact: POC for project and resourcing status. Typically have 'one on one' meetings with customers.



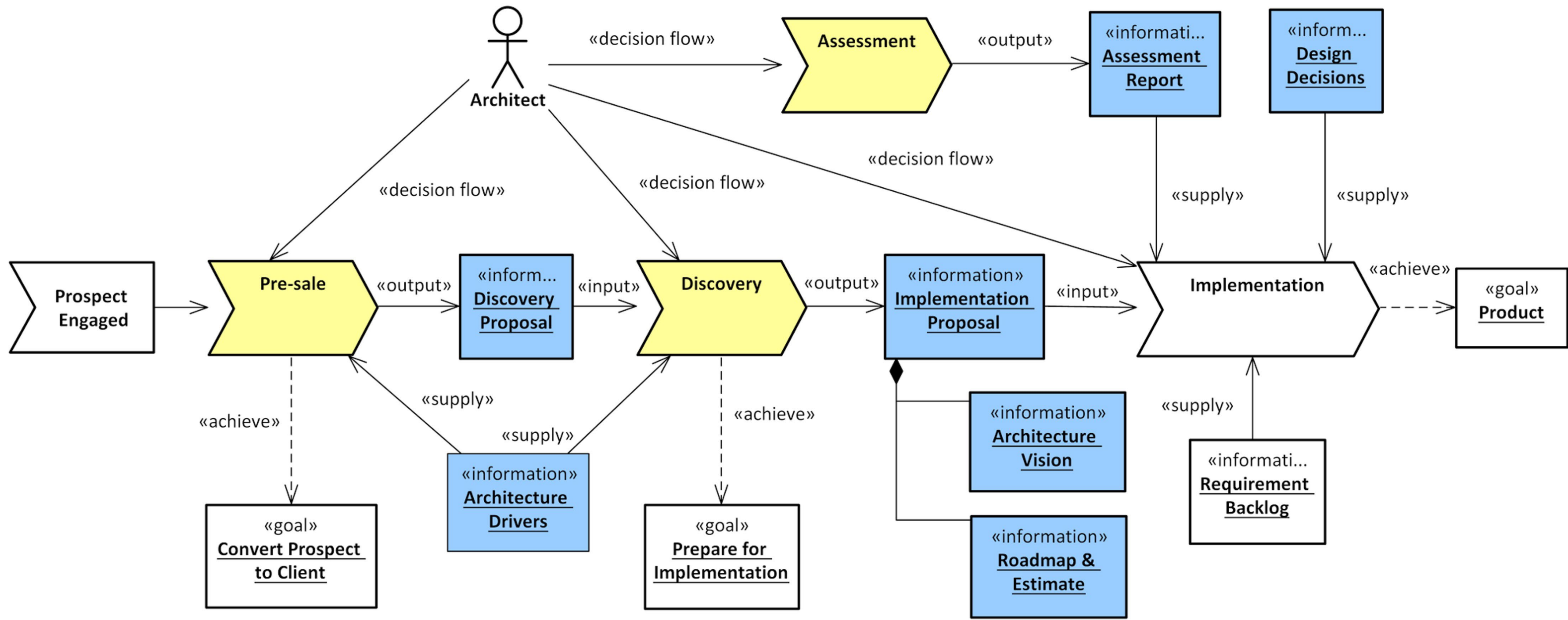
Change Management: Develop change management plans. Assess and communicate impacts and plans .



Quality Gates: Establish agreement between Customer, Developers and QA to standardize quality gates.

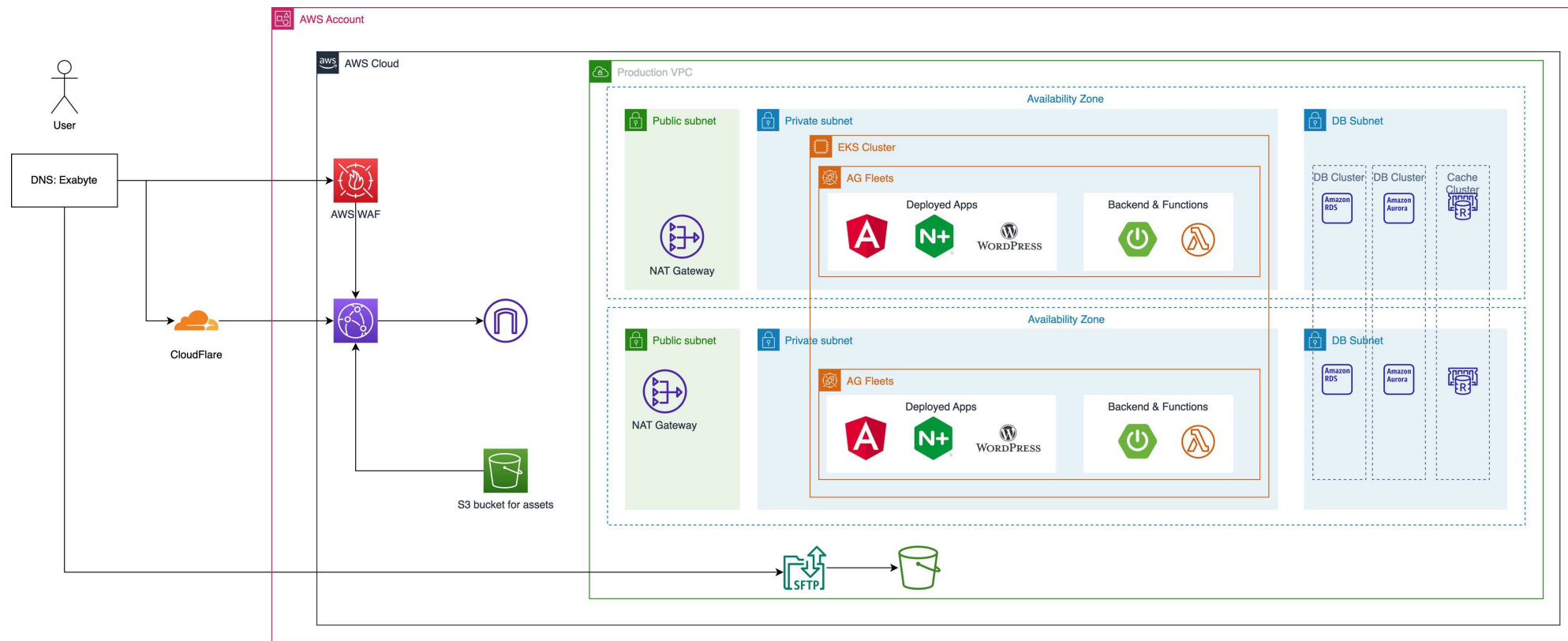
System Design Process

Architect in Context



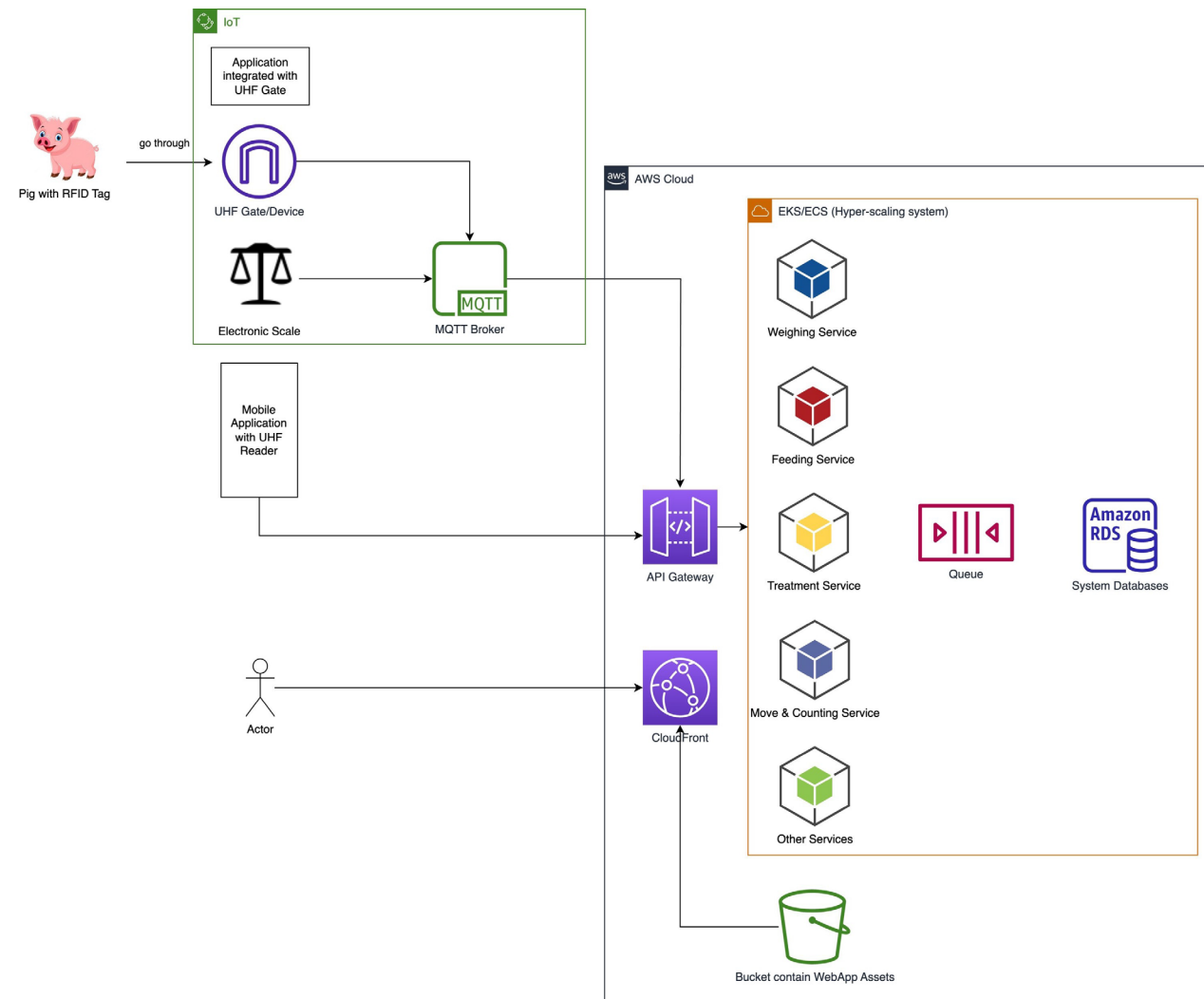
Legend

- Consultings Involving Architect
- Architect's Contributions



Example 1: System design for a large project with k8s

- Cloudflare
- AWS Infra



Example 2: System design with IoT, MQTT, microservices

- AWS Infra
- UHF Gateway IoT
- Queue
- RDS



UX Research

User Interview

User Personas

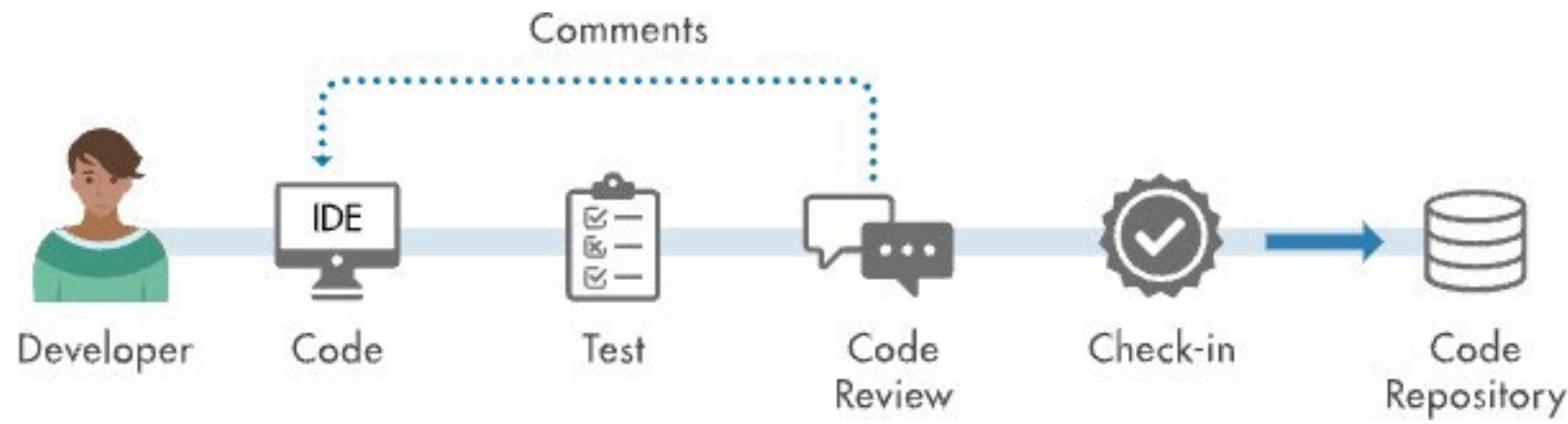
Wireframes

Design Process

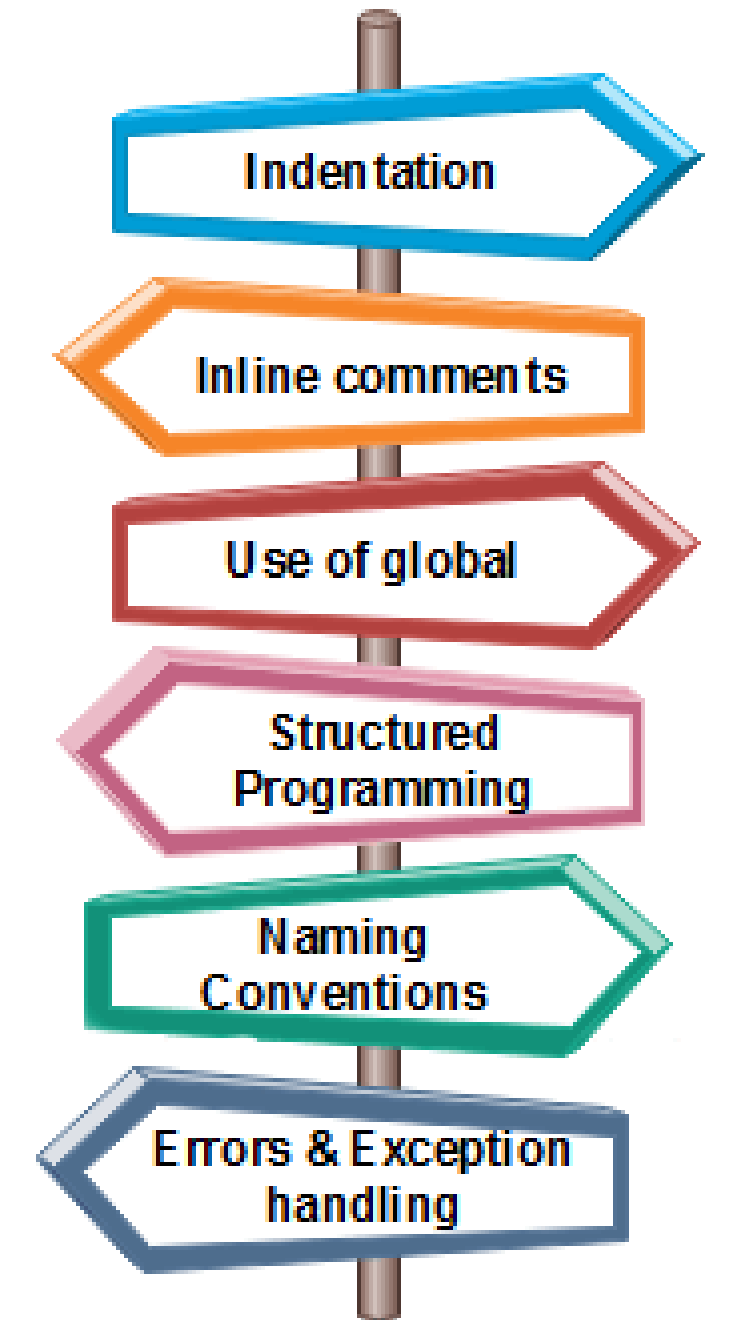
User Flow

UI Visual Design

Code Quality



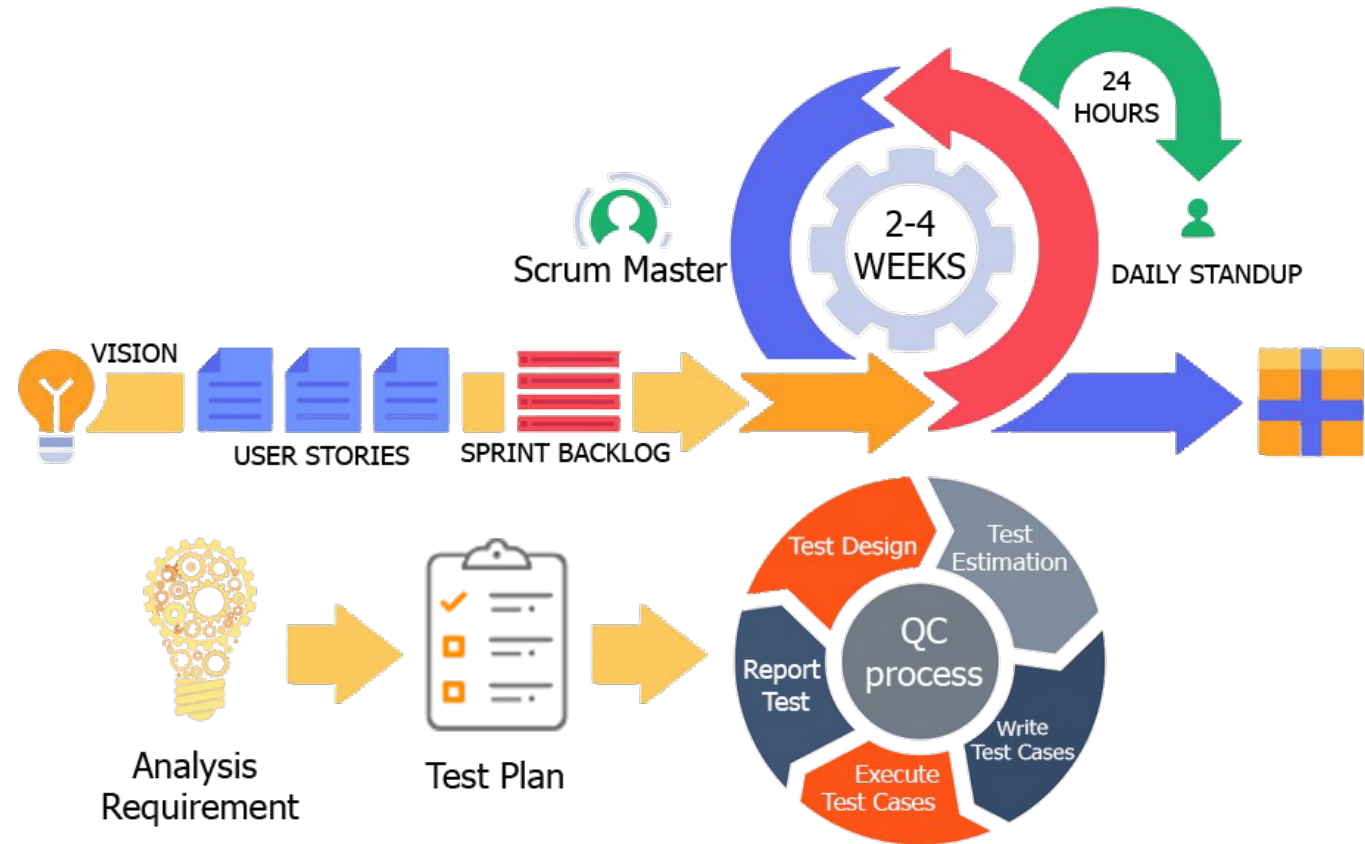
Coding Standards



Security and Compliance



QC Process mapping with Scrum & Tools



Test Management

JIRA

Test Link

Microsoft Excel

Automated Test

appium
sponsored by Sauce Labs

Se
SELENIUM TESTING

Se
cucumber

Performance Test

Visual Studio

Apache JMeter™

LoadComplete

LOCUST

Compatibility Test

BrowserStack

Others

Jenkins

git

POSTMAN

Testing

Automation Testing Service

Services

- Mobile automation Test
- Desktop application automation test
- Web automation Test
- API automation Test

Frameworks

- Selenium
- Cucumber
- Appium
- Cypress

Languages

- Programming: C++, Java, Python, JavaScript
- CI tools: Jenkins, Github actions

Resources

- Expertise and experience in various tools and frameworks
- Experience with various domain knowledge specially FinTech and Blockchains

Performance Testing Service

Application Type

Goals

Performance Test Plan

Environment

Tools

Server Analysis

Database Analysis

Load Testing

Stress Testing

Performance Testing

Network Analysis

Report

Application Analysis

System Maintenance & Monitoring

ZABBIX

SENTRY

ICINGA

DATADOG





Overview HR process



Rapid deployment of high-quality Teams

Readily available resource

- Large resource bench (team members in-between client projects or working on internal projects)
- Recruitment team with an extensive reach and depth of knowledge about local talent market. Highly flexible with the ability to launch projects at short notice

Efficient candidate interview processes

- Client receives CV's and video clip introductions of candidates answering pre-recorded technical questions.
- Allows for quick selection and enables clients to view key attributes such as English language capability. Our platform allows clients to quickly factor candidates in or out of the selection process.

Estimated time for initial team deployment: 5-6 weeks with no location-related risk

How we Operate



TALENT ACQUISITION

Dedicated Talent Acquisition Team with years of experience in IT industry, and in-depth understanding of the local market



Team



Training



Updated knowledge /sharing in Talent Acquisition Skills by professional Training Workshops

Clear high standard process from Sourcing to Hiring and On-boarding



Process

Database



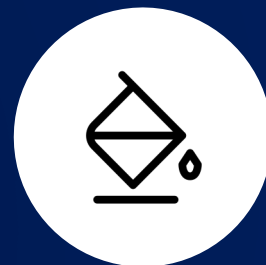
Rich candidate database acquired from years of working in the Vietnamese IT field

Tools

Employer Branding



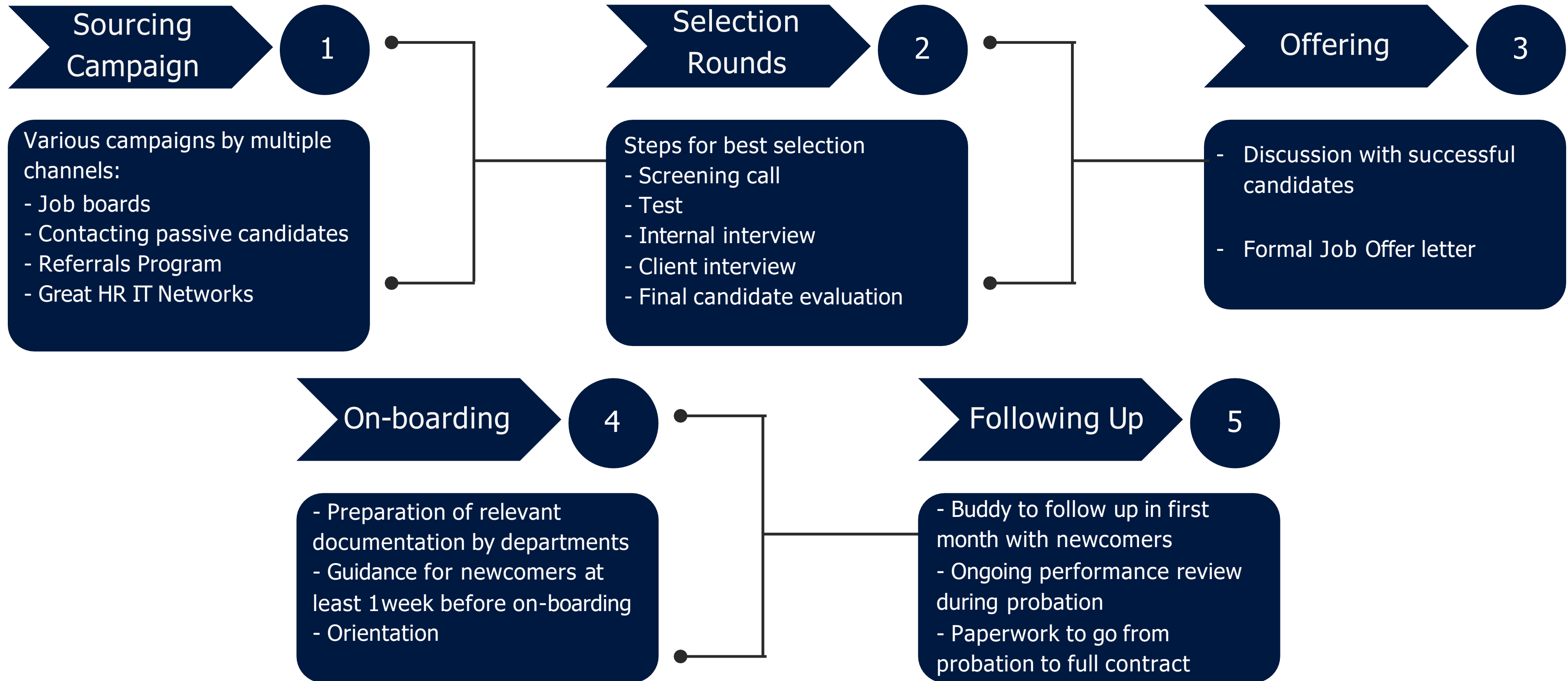
Professional Support Tools such as LinkedIn Premium or local Job boards or other sourcing channels to Technical Testing Tools



Multiple Employer Branding Activities and Programs to promote Company across the local IT Community

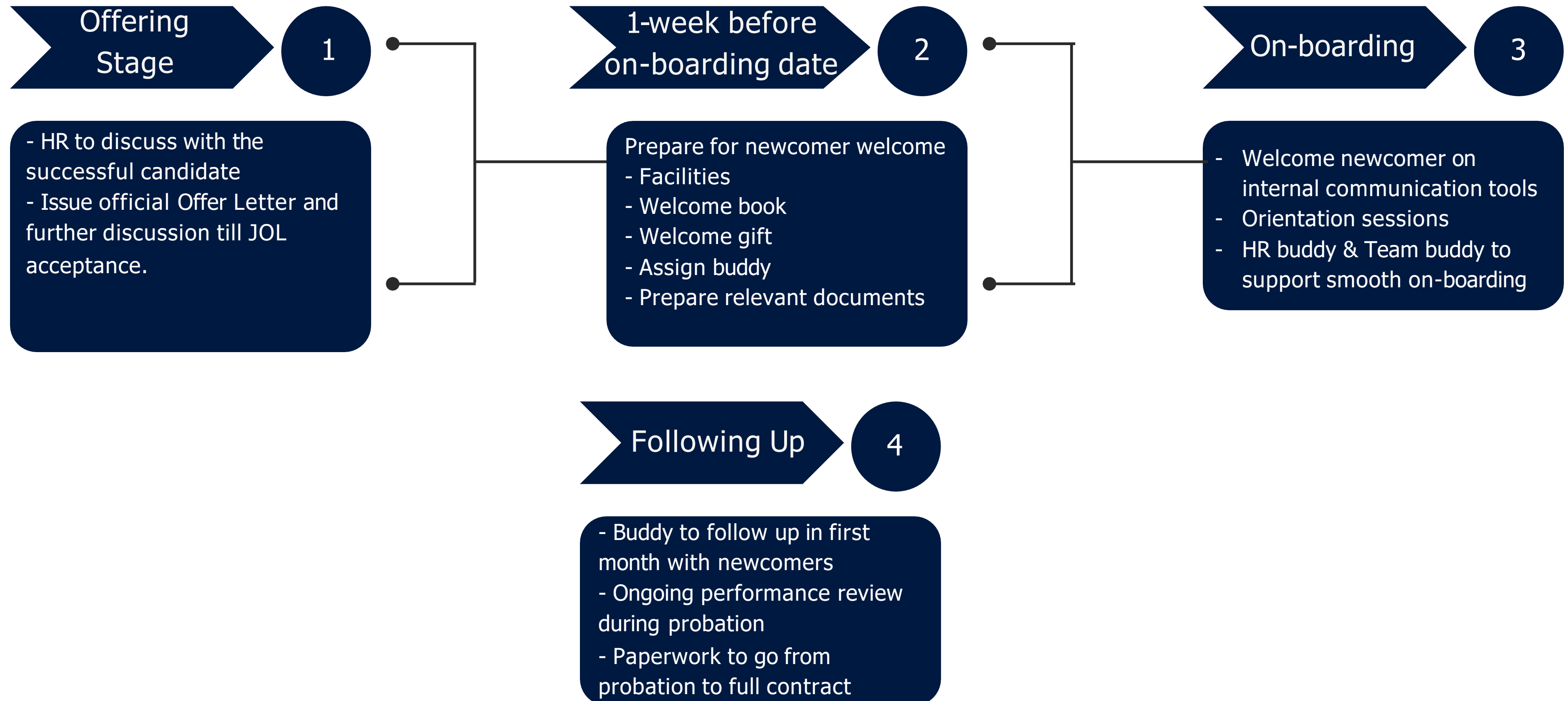
HIRING PROCESS

Full cycle of Recruitment & On-boarding



ON-BOARDING PROCESS

Full cycle of Recruitment & On-boarding



Case Studies



➔ **EASY RECOVERY** is a solution which provide a common platform to all the banks.

Industry | Banking: Vehicle Tracking and Recovery

30

Devs in a Scrum team with an Engineering Manager and Scrum Master

12

Months & on-going
Provide iOS, Android & Backend Administration



Challenge

- Our client's vision was to give tool access to agents to help them to recover vehicle who has not paid installment.

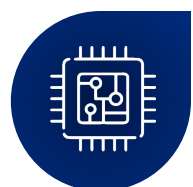
Built to be an independent platform and bank agnostic, the solution must show Vehicles details in seconds.

App needed to improve speed and accuracy.



Solution

- Build both iOS and Android apps and a management system to keep track of data feeds across multiple platforms
- Build multiple integrations with financial institutions.
- The app is designed agent focused and later collaborated with a big bank, providing data-driven insights and recommendations.
- Privacy and security were also of paramount importance.



Technology Stacks



➔ **BE ACTIVE YOU** provides solution to users for day to day fitness health.

Industry | Ffitness: Daily health and nutrition

11

Devs in a Scrum team with an Engineering Manager and Scrum Master

10

Months & on-going
Provide iOS, Android & Backend Administration



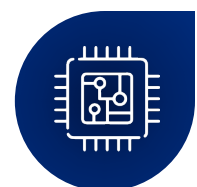
Challenge

- Be active you wanted an app which can track users daily data and give them customized plan ideas.
- Tight timescales under extreme pressure from a leading organization looking to build an app and platform that was new, challenging and embraced the latest technology
- Build one solution for fitness industry.



Solution

- A team of 11 developers including Android, iOS and .net specialists worked with Be Active you team over a period of 10 months to build the app
- Be Active you features all the necessary stuff which a user need in his daily life.



Technology Stacks



➔ TRACIAS Provides a dashboard to track all your medical representatives & agents.

Industry | Team Tracking:
Team Management

12

Devs in a Scrum team with an
Engineering Manager and Scrum
Master

10

Months & on-going
Provide iOS, Android & Backend
Administration



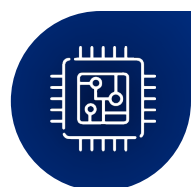
Challenge

- Provide a team real time tracking solution, Auto sign in and sign out according to radius.
- Develop a mobile app that allowed to track anyone and admin can manage them.



Solution

- Built the backend management platform that handled all the staff profile and daily status.
- Easy to use app for users who doesn't know much about technologies.
- Complete KYC, Auto report, Auto staff attendance report



Technology Stacks



Wrap-up:

Wrap-up:

1. Fulminous has a strong employee retention strategy in place. **A low attrition rate of less than 15% and a high retention rate of 92%** indicate that employees are satisfied with our jobs and feel valued by the organization.
2. With the legal entities of Fulminous in the EU, USA, and India, we at Fulminous are able to work on-site in those locations. Additionally, we have resources that use **English professionally in more than 70%**.
3. Fulminous outperforms competitors in its comprehensive supply capability including **ITO services - products and solutions - game development**. Particularly in the field of Fintech and Financial Services, Fulminous has experts with over 15 years of practices in the field
4. Fulminous also recognizes the importance of **diversifying our business culture and has expanded our reach to include the EU and APAC regions**, as well as welcoming expats to work in India. This approach allows us to bring a unique perspective and skill set to our projects, ultimately leading to more innovative solutions for our clients.



Contact Us For Your Requirements

Address:-

UK: 38 Coltsfoot path
Romford RM3 8BH, London

USA : W.A. Gamble Rd
Manning, South Carolina



Phone

+44 7867048979



Email

help@fulminous.tech



Website

<https://fulminoussoftware.com>



THANK YOU